

VALUES

TRUE FOR US

VALUES LED TRANSFORMATION FOR ORGANISATIONS AND INDIVIDUALS THAT MAKE THE WORLD A BETTER PLACE WITH THEIR CONTRIBUTION

THE HOW
MATTERS AS
MUCH AS THE
WHAT

1

We know that transformation can be stressful and that businesses are under pressure to show results quickly and that can add extra stress to the process. We also know the importance of bringing everyone on a journey, setting a tone of inclusion and helping everyone to reap the benefits of the change.

STRONG
FOUNDATIONS
COME FROM
PARTNERSHIP

2

Success in change projects is notoriously low (less than 15%) which is often because strong foundations have not been built. We do this through open, honest and authentic communication. Everyone needs to know why they are on the journey and what to expect at the end.

JUDICIOUSLY
USE
TECHNOLOGY

3

Much transformation is technology-led and we are ardent supporters of using the right technology to solve the right problem. It won't solve broken processes, fuzzy accountability or unclear outcomes. We help you get the best out of your technology by making sure the basics are clear and in place.

GROWTH
MINDSET

4

All change requires some degree of uncertainty, experimentation and reflection. When undergoing change having the 'fail fast, learn faster' mentality is key. We focus on the learning process. Planning and execution comes when we know the what and the how of the transformation.

LEAVE A
POSITIVE
LEGACY

5

We are the change experts, but it's no good if the skills and learning stay with us. We work hard to transfer knowledge and skills to ensure that your people are change experts when we are done.